

Message

From: Connolly, Grace (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-01/CN=RECIPIENTS/CN=GRACE.CONNOLLY]
Sent: 6/26/2012 2:48:46 PM
To: Han, Linda (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-01/cn=Recipients/cn=Linda.Han]; Nassif, Julianne (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-01/cn=Recipients/cn=Julianne.Nassif]
Subject: FW: G. [REDACTED]

From: Cronin, John (POL)
Sent: Tuesday, June 26, 2012 10:48 AM
To: Connolly, Grace (DPH)
Cc: Tarmey, Marilyn (EHS); Vallaro, Guy (POL); Givhan, Shawn (POL); Connolly, James, Major (POL)
Subject: RE: [REDACTED]

I think Marilyn should talk with Shawn. This matter is forming a difficult picture. We have an (non-legal) opinion from our Office of Employee Relations that states her leave bank benefits will cease upon transfer to POL. Given [REDACTED] sensitive matter, we feel that we should explore all options to enable her to sustain the benefits. One scenario we are mulling is leaving [REDACTED] under DPH until/if the legislation is changed. Given the short time frame to deal with this – I would recommend communication between the HR people today.

From: Connolly, Grace (DPH)
Sent: Tuesday, June 26, 2012 10:42 AM
To: Murphy, Gary (POL); Cronin, John (POL)
Cc: Vallaro, Guy (POL); Connolly, James, Major (POL); Lavin, Patricia (POL); Halpin, Michael (POL); Tarmey, Marilyn (EHS); Han, Linda (DPH); Nassif, Julianne (DPH)
Subject: RE: [REDACTED]

Hello,

Marilyn Tarmey is our HR person and can contact your HR person to review the details of [REDACTED] leave bank unless you have another way you'd like to proceed. The legislation establishing the bank is below. Thanks.

Grace

<http://www.malegislature.gov/Laws/SessionLaws/Acts/2008/Chapter359>

From: Murphy, Gary (POL)
Sent: Monday, June 25, 2012 4:21 PM
To: Cronin, John (POL); Connolly, Grace (DPH)
Cc: Vallaro, Guy (POL); Connolly, James, Major (POL); Lavin, Patricia (POL); Halpin, Michael (POL)
Subject: RE: [REDACTED]

John,

Does she have two sick leave banks, regular accrued sick leave and Emergency sick leave donated by co-workers. Does she have just one sick leave bank and what is the balance?????????????

GSM

From: Cronin, John (POL)
Sent: Monday, June 25, 2012 4:02 PM
To: Connolly, Grace (DPH)
Cc: Vallaro, Guy (POL); Connolly, James, Major (POL); Murphy, Gary (POL)
Subject: [REDACTED]

Hello Grace – I was contacted today by [REDACTED] regarding her sick leave bank benefit. Can you provide any background on this and what balance(s) she might have? Thanks....

**** Please note the new email address ****

john.cronin@massmail.state.ma.us

*John Cronin
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